

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TEXAS
MIDLAND DIVISION

SHANNON SMITHERS, KEITH DAIGLE,	§	
JONATHAN FARIS, JONATHAN	§	C.A. NO. 7:14-cv-00059-RAJ
WATSON, CHRIS WELLS, BRAD	§	
WILLARD, MIGUEL HERNANDEZ, and	§	
JOHN FRANKLIN and CARL BLYSTONE	§	JUDGE ROBERT A. JUNELL
	§	
V.	§	
	§	
SWIRE OILFIELD SERVICES L.L.C.	§	JURY TRIAL REQUESTED

**JOINT MOTION FOR APPROVAL OF
SETTLEMENT AND DISMISSAL**

COME NOW Plaintiffs, Mr. Shannon Smithers, Mr. Keith Daigle, Mr. Jonathan Faris, Mr. Jonathan Watson, Mr. Chris Wells, Mr. Brad Willard, Mr. Miguel Hernandez, Mr. John Franklin and Mr. Carl Blystone (collectively “Plaintiffs”), and Defendant Swire Oilfield Services, L.L.C. (“Defendant”), and file this Joint Motion for Approval of Settlement and Dismissal and show the Court as follows:

1. Plaintiffs brought this suit under the Fair Labor Standards Act (“FLSA”) against Swire in Texas state court and alleged that during their employment as Water Transfer Technicians (“WTTs”) with Swire, Swire misclassified them as exempt; improperly paid them a salary rather than an hourly wage; and failed to pay them overtime for all hours worked in excess of forty (40) hours during each work week. On June 17, 2014, Swire removed the state court suit to this Court, the United States District Court for the Western District of Texas, Midland Division.

2. Following settlement discussions, the parties reached a settlement on August 22,

2014.

3. The terms of the settlement have been approved by Plaintiffs.

4. The parties submit this motion for approval of the settlement reached as a result of negotiations between the parties.¹

5. The settlement reflects a reasonable compromise of issues actually in dispute, the settlement was reached in an adversarial context in which the Plaintiffs were represented by competent and experienced counsel, and the totality of the proposed settlement is fair and reasonable.

6. The parties stipulate that payment of the above mentioned settlement amount will be tendered by Defendant within thirty (30) days of Court approval of the Joint Motion for Approval of Settlement and Dismissal.

WHEREFORE PREMISES CONSIDERED, the parties pray that the Court approves this Motion and dismisses this lawsuit with prejudice.

Respectfully Submitted:

LOVELACE KILLEN, P.L.L.C.
Koy R. Killen
104 South Main Street
Burleson, Texas 76028
Telephone: (817) 447-0053
Facsimile: (817) 447-0052

By: Koy R. Killen
Koy R. Killen
Attorney for Plaintiffs

¹ This Court's approval of the parties' settlement for Plaintiffs' FLSA claims may not be necessary; however, out of an abundance of caution, the parties ask for the Court's approval. *See Martinez v. Bohls Bearing Equip. Co.*, 361 F. Supp. 2d 608 (W.D.Tex. 2005).

FISHMAN HAYGOOD PHELPS
WALMSLEY WILLIS & SWANSON, L.L.P.
Loretta G. Mince
Jeanette Donnelly
201 St. Charles Avenue
46th Floor
New Orleans, LA 70170

HALL MAINES LUGRIN, P.C.
William P. Maines
Williams Tower, 64th Floor
2800 Post Oak Blvd.
Houston, Texas 77056-6125

By: Jeanette A. Donnelly
Jeanette A. Donnelly
Attorney for Defendant

CERTIFICATE OF SERVICE

I hereby certify that on August 22, 2014, I electronically filed the foregoing with the Clerk of Court using the CM/ECF system which will send notification of such filing to the following:

Koy Killen
LOVELACE KILLEN, P.C.
104 South Main Street
Burleson, Texas 76028

Email: kkillen@lovelacekillen.com
Telephone: 817-447-0053
Facsimile: 817-447-0052

/s/ Jeanette A. Donnelly
Jeanette A. Donnelly